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To all ESC Member Federations

Moscow, February 22nd, 2017

RE: ESC COACH DEVELOPMENT PROGRAM

Dear Colleagues,

In the year 2016 the ESC Presidium introduced a Coach Development Program for the Member Federations and six of them benefited from this support by sending coaches to the ISSF B and C Courses and by organizing a D Course.

The ESC Presidium has decided to continue this project during 2017 and is inviting all ESC Member Federations to apply for the following support:

- **D Courses** for Regional Coaches
 - Hosted by one Member Federation, possibly with participation from other countries – if the students can speak the same language.
 - The ESC will cover the cost, up to € 2000, for the instructor(s) from the pool of ISSF authorised instructors for a couple of courses during 2017.
- **C Course** for Coaches with experience as national coaches
 - These courses are conducted in the English language.
 - The ESC will support a couple of students participating at ISSF organized C-Courses by paying the course fee (€1.250).
 - *4th – 12th October in Bar, Montenegro – deadline for registration to the ISSF is March 31st.*
- **B Course** for Coaches that have successfully completed the C Course and accordingly are holding a C License.
 - The ESC will support a small number of students participating at ISSF organized B-courses by paying the course fee (€1.250).
 - *1st – 9th November in Kuortane, Finland – deadline for registration to the ISSF is March 31st.*
- **A Course** for Coaches that have successfully completed the B Course and accordingly are holding a B License.
 - The ESC will support a small number of students participating at ISSF organized B-courses by paying the course fee (€1.250).
 - *7th – 15th December in Kuortane, Finland – deadline for registration to the ISSF is March 31st.*

Gender equality is of great importance to the ESC and we are looking forward to receiving applications from both female and male coaches.

Please fill in the applicable Application Form and send it to the ESC Secretariat.

Deadline for the applications to the ESC is March 20th, 2017.

Best regards,

Alexander Ratner
Secretary General