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To all ESC Member Federations

Moscow, March 3<sup>rd</sup>, 2018

RE: ESC COACH DEVELOPMENT PROGRAM

Dear Colleagues,

The ESC Presidium has decided to continue the Coach Development Program in 2018 and is inviting all ESC Member Federations to apply for grants. The conditions are the same as in 2016 and 2017:

- **D Courses** for Regional Coaches
  - Hosted by one Member Federation, possibly with participation from other countries – if the students can speak the same language.
  - The ESC will cover the cost, up to € 2000, for the instructor(s) from the pool of ISSF authorised instructors for a couple of courses during 2018.
- **C Course** for Coaches with experience as national coaches
  - These courses are conducted in the English language.
  - The ESC will support a couple of students participating at ISSF organized C-Courses by paying the course fee (€ 1.250).
- **B Course** for Coaches that have successfully completed the C Course and accordingly are holding a C License.
  - The ESC will support a small number of students participating at ISSF organized B-courses by paying the course fee (€ 1.250).
- **A Course** for Coaches that have successfully completed the B Course and accordingly are holding a B License.
  - The ESC will support a small number of students participating at ISSF organized A-courses by paying the course fee (€ 1.250).

Gender equality is of great importance to the ESC and we are looking forward to receiving applications from both female and male coaches.

Please fill in the applicable Application Form and send it to the ESC Secretariat.

**Deadline for the applications to the ESC is March 30<sup>th</sup>, 2018.**

Best regards,

Alexander Ratner  
Secretary General