



To all ESC Member Federations

Lausanne, January 8th, 2022

RE: ESC COACH DEVELOPMENT PROGRAM

Dear Colleagues,

The ESC Presidium has decided to continue the Coach Development Program in 2022 and is inviting all ESC Member Federations to apply for grants. The conditions are the same as in 2021:

- **D Courses** for Regional Coaches
 - Hosted by one Member Federation, possibly with participation from other countries – if the students can speak the same language.
 - The ESC will cover the cost, up to € 2000, for the instructor(s) from the pool of ISSF authorised instructors for a couple of courses during 2022.
- **C Course** for Coaches with experience as national coaches
 - These courses are conducted in the English language.
 - The ESC will support a couple of students participating at ISSF organized C-Courses by paying the course fee (€ 1.250).
- **B Course** for Coaches that have successfully completed the C Course and accordingly are holding a C License.
 - The ESC will support a small number of students participating at ISSF organized B-courses by paying the course fee (€ 1.250).
- **A Course** for Coaches that have successfully completed the B Course and accordingly are holding a B License.
 - The ESC will support a small number of students participating at ISSF organized A-courses by paying the course fee (€ 1.250).

Gender equality is of great importance to the ESC and we are looking forward to receiving applications from both female and male coaches.

Please fill in the applicable Application Form and send it to the ESC Secretariat.

Deadline for the applications to the ESC is March 30th, 2022.

Best regards,

A handwritten signature in blue ink, appearing to read "Alexander Ratner", is written over a horizontal line. The signature is fluid and cursive.

Alexander Ratner
President